**Job Description**

**Job Title: Speech and Language Therapist (working with young adults with SEN)**

**Reporting to: EHCP and Transitions Co-ordinator**

**Grade/Salary:** **£250 per day**

**Hours: Three days a week, 7 hours per day**

**Contract: Permanent, Term Time only**

**Location: Green Corridor Learning & Development Centre, TW19 6BS**

**Background to the Role**

Green Corridor is a small, dynamic UK registered Charity, working to improve the employability of disadvantaged 16-25 year olds through our horticulture and catering programmes. We have over fifteen years of experience developing and implementing projects across West London and surrounding counties to improve local communities and the green spaces that they rely on.

Green Corridor’s five-year strategy is to:

* Support more disadvantaged young people especially those with special educational needs (SEN) and vulnerable adults currently not in employment, education or training (NEET) and those at risk of becoming so.
* Provide a wider range of learning opportunities for young people who do not suit the ‘traditional’ academic system and are better suited to vocational training.
* Become financially sustainable through income diversification including new social enterprise activities for our young people.

**Summary of the Role**

Our small, successful charity runs horticulture, catering and functional skills programmes to help young people, with special educational needs and learning disabilities, to gain confidence, life skills and social support, alongside nationally recognised qualifications.

Green Corridor requires the skills of an enthusiastic and reliable Speech and Language Therapist. This role will be extremely rewarding, you will be welcomed into a small team of staff and will be supporting young adults aged 16 – 25 with Special Educational Needs.

## Specific Duties and Responsibilities of the Role

**Your responsibilities:**

* Manage complex cases, cultural and linguistic differences, and to generate strategies.
* Run one-to-one sessions with our young people to support them with their communication needs.
* To demonstrate specialist knowledge in communication and swallowing disorders.
* To contribute to the assessment and information-gathering regarding service users’ mental capacity and ability to give informed consent with support from senior colleagues, and to assist service users to maximise their independence in decision-making and communicating their wishes.

**To be successful in this role, you'll need:**

* To be registered with HCPC
* Qualified Speech & Language Therapist
* To have experience of managing a caseload involving assessment and treatment of dysphagia
* Experience in Mental Health and working with people with SEN
* Evidence of continuing Professional Development
* Prior experience of working with people within the deaf community would be beneficial.

**Additional Information**

**Discipline, Health and Safety**

* To be familiar with and work to all the organisation’s Policies and Procedures in particular the safeguarding and data protection policies
* To work collaboratively with all other staff members

**Professional Development**

* To participate in 10 hours CPD per year specific to the needs of Green Corridor
* To keep your own individual Professional Development Plan up to date.

**Other duties**

* The post holder will be required to undertake other appropriate activities related to achieving the organisations objectives, as determined by the CEO.

Hours will be predominantly two days a week, 9:00 – 16:00, however the role will require the successful candidate to work flexible hours e.g. EHCP reviews and parent meetings

## Person Specification

|  |  |  |
| --- | --- | --- |
| **Experience** | **Essential** | **Desirable** |
| 3 years relevant experience in speech and language therapy | ✓ |  |
| 2 years working with adults with special educational needs  | ✓ |  |

|  |  |  |
| --- | --- | --- |
| **Qualifications & Knowledge, Skills & Personal Attributes** | **Essential** | **Desirable** |
| Degree or equivalent in Speech and Language Therapy | ✓ |  |
| Strong attention to detail | ✓ |  |
| Ability to work without supervision | ✓ |  |
| Excellent time management skills |  ✓ |  |
| Excellent communication skills, both oral and written | ✓ |  |
| Proactive, self-motivated, can-do attitude  | ✓ |  |
| IT literate: Microsoft Word, Excel. & PowerPoint | ✓ |  |
| Ability to work dynamically and think creatively | ✓ |  |
| Enhanced DBS clearance | ✓ |  |